

CHILD PROTECTION POLICY

AIM / PURPOSE

The aim of the policy is to ensure that children at Trinity are part of a safe, secure and caring environment, and that any suspected or actual abuse is dealt with as speedily and efficiently as possible and in the best interests of children.

GENERAL PRINCIPLES

The Child Protection Officer is the Deputy Head (Student Support) and he works closely with Pastoral Managers on both a strategic and a daily basis. Child Protection is covered fully for all staff in the A-Z section of the Staff Handbook.

CHILD PROTECTION AT TRINITY CHURCH OF ENGLAND HIGH SCHOOL

1. If a child discloses to a member of staff that they are being physically abused (including sexual abuse) it is important firstly to listen to what they have to say and, secondly, to believe them.
2. Do not promise confidentiality - it is not possible. Explain to the child that you cannot keep it to yourself because you care.
3. The member of staff should inform the nominated person for Child Protection as soon as possible.

Child abuse can be physical, sexual, neglect or emotional and recognition of such abuse can take a variety of physical or behavioural signs.

Any member of staff who becomes aware that a child has been abused should notify the designated member of staff immediately. The action to follow is covered extensively in sections 5 and 6 of the A-Z section of the Staff Handbook.

MONITORING & EVALUATION

This will be through Leadership Team meetings between Pastoral Tutors, Managers and the Deputy Head (Student Support). Changes to the policy will be the responsibility of the Governors' Personnel Committee.