



## Policy Summary

2020/21

All policies are reviewed at the relevant governors' committee meetings and approved by the Full Governing Body. The majority of school policies will be reviewed every three years, unless indicated otherwise below, or if there is a need for a policy to be changed.

The following nine policies were amended towards the end of the 2019/20 academic year, for implementation from 01.09.2020: Admissions Policy, Curriculum Policy, Discipline and Dismissal Policy, Equal Opportunities Policy, Exam Contingency Policy, Pay Policy, Provider Access Policy, Safeguarding and Child Protection Policy, and Staff Attendance Management Policy.

The school has a total of 58 policies.

**All school policies can be accessed on the school website – [www.trinityhigh.com/parents/policies](http://www.trinityhigh.com/parents/policies)**

Key	
	To be reviewed again in 2020/21 once updated policies have been received from One Education.
	To be reviewed annually.
	To be reviewed every two years.

Policy		Reviewed by	Date adopted:	Next review due by:
1	Admissions (2021)	Standing Committee	27 <sup>th</sup> February, 2020	February, 2021
2	Anti-Bullying	Personnel Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
3	Anti-Fraud and Corruption	Finance Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
4	Assessment	Curriculum Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
5	Attendance	Personnel Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year

6	Behaviour	Personnel Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
7	Capability	Personnel Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
8	Careers and Work Related Learning	Curriculum Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
9	Charging and Remissions	Finance Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
10	Community Cohesion	Standing Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
11	Complaints	Personnel Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
12	Curriculum	Curriculum Committee	1 <sup>st</sup> September, 2020	End of 2020/21 academic year
13	Data Protection Policy, including Privacy Notices	Standing Committee	1 <sup>st</sup> September, 2019	End of 2020/21 academic year
14	Disability Equality	Personnel Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
15	Disciplinary and Dismissal	Personnel Committee	1 <sup>st</sup> September, 2020	End of 2021/22 academic year
16	Educational Visits	Personnel Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
17	Equal Opportunities	Personnel Committee	1 <sup>st</sup> September, 2020	End of 2020/21 academic year
18	Exam Contingency	Curriculum Committee	1 <sup>st</sup> September, 2020	End of 2020/21 academic year
19	Examinations	Curriculum Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
20	Exclusions	Personnel Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
21	First Aid	Premises Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
22	Freedom of Information	Personnel Committee	1 <sup>st</sup> September, 2019	End of 2020/21 academic year
23	Governors' Induction	Standing Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
24	Grievance, Bullying and Harassment	Personnel Committee	1 <sup>st</sup> September, 2019	End of 2020/21 academic year
25	Health and Safety	Premises Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
26	Home School Agreement	Standing Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year

27	Homework	Curriculum Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
28	International	Curriculum Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
29	IT	Curriculum Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
30	IT Acceptable Staff Use	Curriculum Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
31	IT Acceptable Student Use	Curriculum Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
32	Learning Support Unit	Personnel Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
33	Lettings	Finance Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
34	Literacy and Numeracy	Personnel Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
35	Marking and Feedback	Curriculum Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
36	Medical Conditions	Personnel Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
37	Monitoring and Evaluation	Standing Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
38	Pay	Personnel Committee	1 <sup>st</sup> September, 2020	End of 2020/21 academic year
39	Performance Management	Personnel Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
40	Physical Intervention	Personnel Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
41	Provider Access	Curriculum Committee	1 <sup>st</sup> September, 2020	End of 2020/21 academic year
42	Race Equality	Personnel Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
43	Relationships and Sex Education	Curriculum Committee	15 <sup>th</sup> October, 2019	End of 2021/22 academic year
44	Religious Education	Standing Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
45	Safeguarding and Child Protection	Personnel Committee	1 <sup>st</sup> September, 2020	End of 2020/21 academic year
46	Safer Recruitment	Personnel Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
47	School Food	Personnel Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
48	School Uniform	Personnel Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year

49	Special Educational Needs	Personnel Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
50	Staff Appointments	Personnel Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
51	Staff Attendance Management	Personnel Committee	1 <sup>st</sup> September, 2020	End of 2021/22 academic year
52	Staff Development	Personnel Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
53	Staffing Structure	Personnel Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
54	Target Setting	Curriculum Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
55	Teaching and Learning	Curriculum Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
56	Transition	Personnel Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
57	Whistle Blowing	Personnel Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year
58	Worship	Standing Committee	1 <sup>st</sup> September, 2019	End of 2021/22 academic year